



 – newform

DESIGN FOR A BETTER WORLD

Sustainability Report 2022

40 YEARS OF INNOVATION AND TRADITION

WE ARE NEWFORM

Founded in 1981, today Newform is firmly led by Tiziano and Alessandra Gessi, who continue to write the story of this all-Italian success.

First Decade (1981-1990)

Newform's history, since the very beginning, was closely linked to that of the region of Valsesia, to its culture, lands and elements, first of all water, the raw material and reason for existence of the company itself, which was established on the banks of the Sesia river.

The company has always boasted a production of bathroom and kitchen taps completely made in Italy, from design right through to the creation of the finished product. Newform's innovative capacity in the field of single-hole taps and attention to design brought to life the Igloo tap, creating the company's first iconic series.

Second Decade (1991-2000)

1993 marked an important stage in the growth of the company, with the move of its production plant and offices to a new headquarters made of glass and steel, and immersed in the landscape of Serravalle Sesia, in a harmonious balance between nature and modernity.

The company grew over the years to become one of the market leaders in the kitchen and bathroom furnishing sector, thanks to its distribution strategy in Italy and abroad and its careful selection of the best sales representatives for the brand.

Moving on from a period in which its taps and fittings had a single chrome finish, Newform took the opportunity to evolve and innovate with a complete range of finishes, capable of adapting each product to the stylistic needs of various environments.

Fourth Decade (2011-2020)

The collections proposed over recent years have represented the company's constant search for new solutions in the field of stylistic and technological design, and have highlighted Newform's technical yet also craft know-how.

The company made sustainability one of its defining elements, committing itself to gradually yet constantly improving its performance through the reorganization of processes to reduce emissions and develop eco-sustainable designs, for products that optimize the use of water and energy.

Third Decade (2001-2010)

In 2005, Newform inaugurated one of the key areas of its new headquarters, The Dome, a new exclusive space for the company to meet with its stakeholders, with its feet firmly on the ground, but its gaze turned towards the sky.

In the new Morpho tap, the function of regulating and mixing the water supply, though technically perfect, took second place to the predominant character of the shape and design that made it a timeless success.

Investments in the production sector played a fundamental role in achieving qualitative excellence and in supporting innovation. The creation of a cutting-edge, fully automatic warehouse, with the movement of materials via computerized shuttles, became part of an infrastructure with high technological value, supporting and facilitating the irreplaceable manual work of the company's staff.

In 2007, the company obtained ISO 14001 Environmental Management System Certification, marking a concrete step forwards on the company's path to greater awareness of its environmental and social responsibilities.

Fifth Decade (2021 -PRESENT)

After important investments and the pandemic behind us, Alessandra and Tiziano Gessi understood that the time had come to reposition the brand through the development of major marketing and commercial strategies.

New collections were launched, including Delta Zero, as a symbol of rebirth, and new products designed with an ever more sustainable and innovative perspective. Different materials came to be increasingly used, such as steel, for its sustainability and durability over time.

A SYNERGIC BUSINESS

Choosing Newform means entering in the universe of a company in which love for one's work, passion and teamwork help maintaining a cool environment, in which positive synergies and unique creations arise.



64.000 m²
TOTAL
AREA

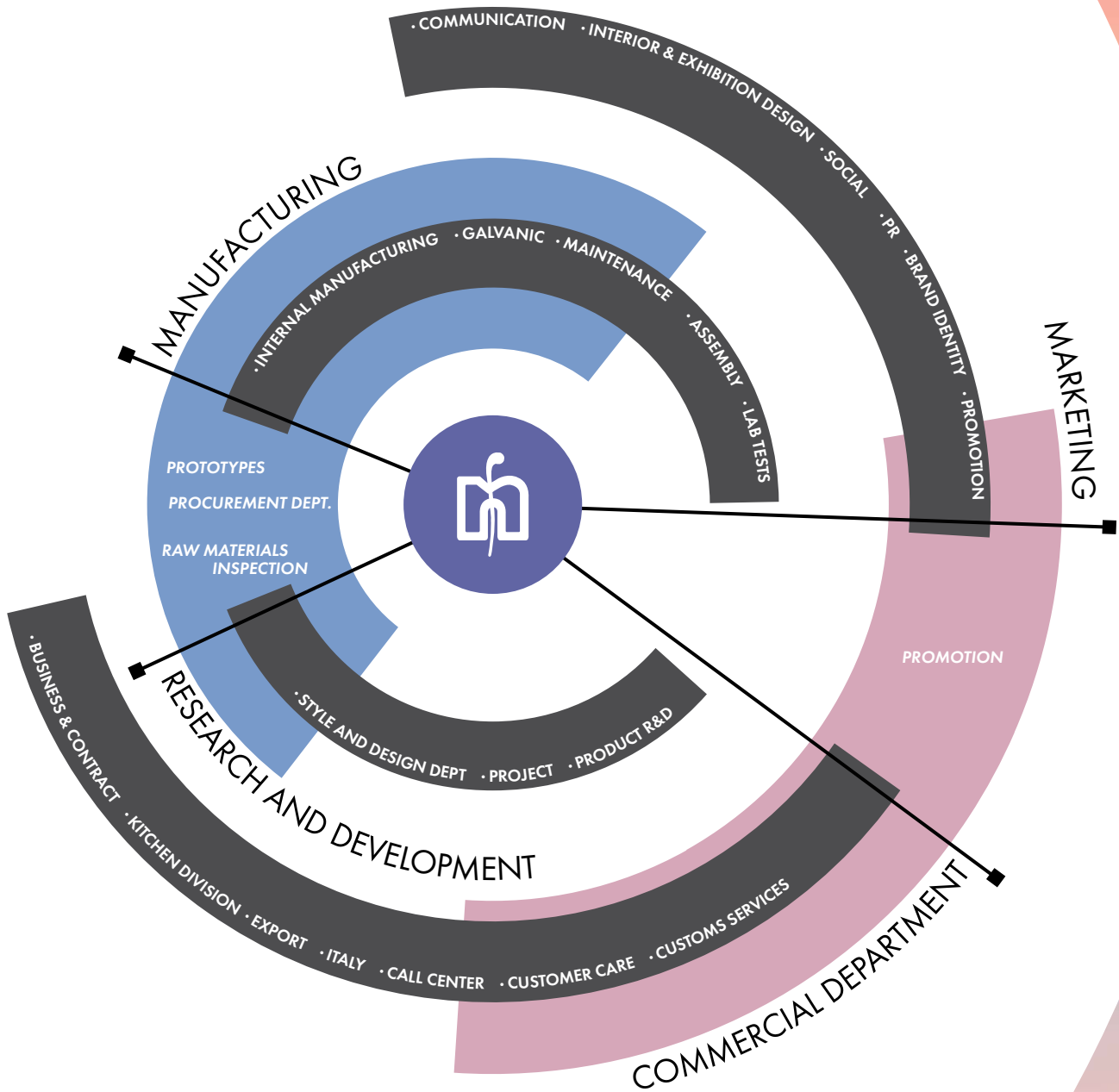
250.000
PRODUCTS
PER YEAR

190
EMPLOYEES

MANAGEMENT

FINANCIAL DEPARTMENT

HUMAN RESOURCE



SAFETY & ENVIRONMENT

MANAGEMENT INFORMATION / IT SERVICES

MISSION AND VALUES

SUSTAINABILITY AND HERITAGE

Always surrounded and inspired by nature, Newform is committed to giving back to the planet and to local communities through an articulated legacy.

People and Passion

The company is ready to open up to the world by sharing its “taste for beauty”, a value sought within and around itself, in which aesthetics and ethics blend in new forms of harmony with nature.



Quality and Innovation

Aware that human well-being cannot disregard that of the planet, Newform has entered a new era of design in which investing in growth through low-impact development is a value for the community and an asset for future generations.

BE AWARE, BE SUSTAINABLE

SUSTAINABILITY STRATEGY

We are all part of the change for a better tomorrow, we are all responsible for it. In the vein of this collaborative, community-oriented approach, our Sustainability Report represents a fundamental step forwards in achieving ever greater awareness of environmental, sustainability and governance issues within our company, along the entire value chain, and in relation to all our stakeholders.



Stakeholders





Material topics

The relationship between the Material Topics and the Sustainable Development Goals (SDGs) promoted by the United Nations 2030 Agenda highlights the commitment and contribution of the company to achieving the goals on a global level.

TOPIC	SDGs
Business ethics	
Business continuity	
Circular economy and resource management	
Environmental impact in use	

TOPIC	SDGs
Energy efficiency and emissions	
Innovation and sustainable design	
Enhancement of human capital and skills development	
Occupational health and safety	
Product quality and customer experience	

TOPIC	SDGs
Sustainable supply chain management	
Creating value for the territory	
External relations	

THE VALUE OF OUR PEOPLE

GOVERNANCE

Newform adopts a traditional governance model whose corporate bodies are represented by the Shareholders' Meeting, the Board of Directors and the Board of Statutory Auditors.

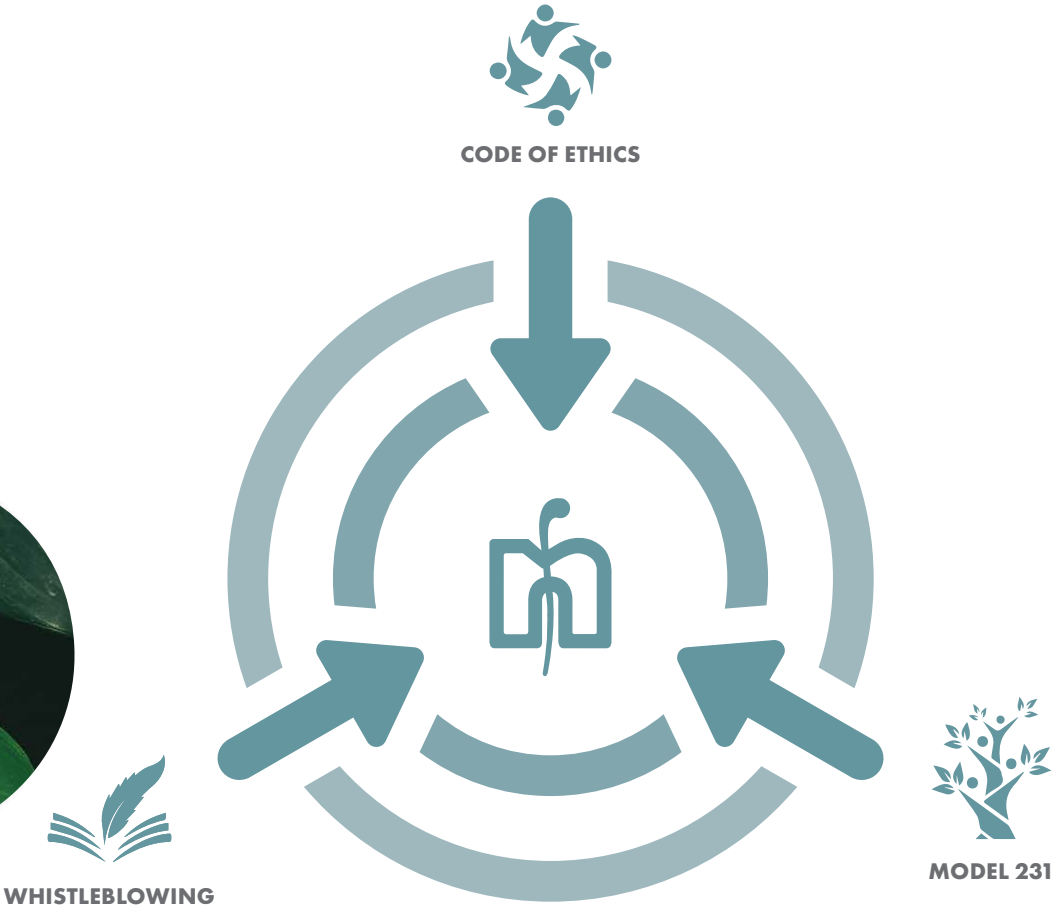


Tiziano Gessi
President
of Newform S.p.a.



Alessandra Gessi
CEO Newform S.p.a.

We have adopted a business model based on a system of principles and controls that guarantee the management of activities and business development with a view to accountability and sustainability.



The distributed value structure provides quantitative evidence of the creation of wealth through the economic process conducted by Newform. The significant components of suppliers and employees, among stakeholders, are, respectively, indications of the strategically integrated supply chain and the appreciation of the hard work and wealth of skills of people that constitute the driving force of the company.

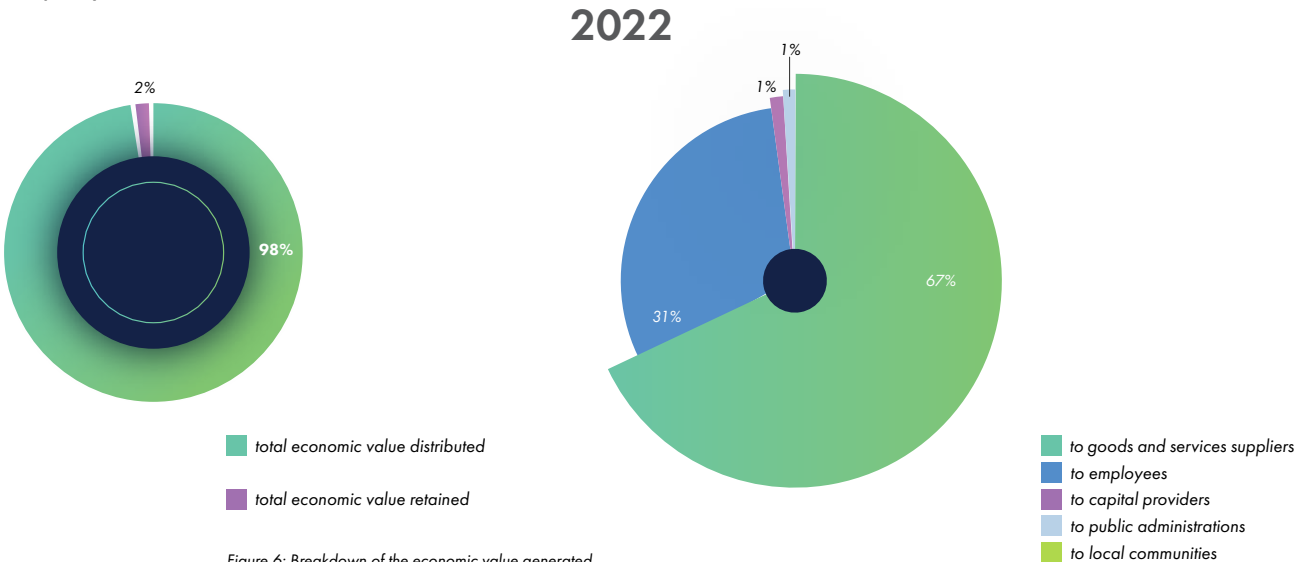
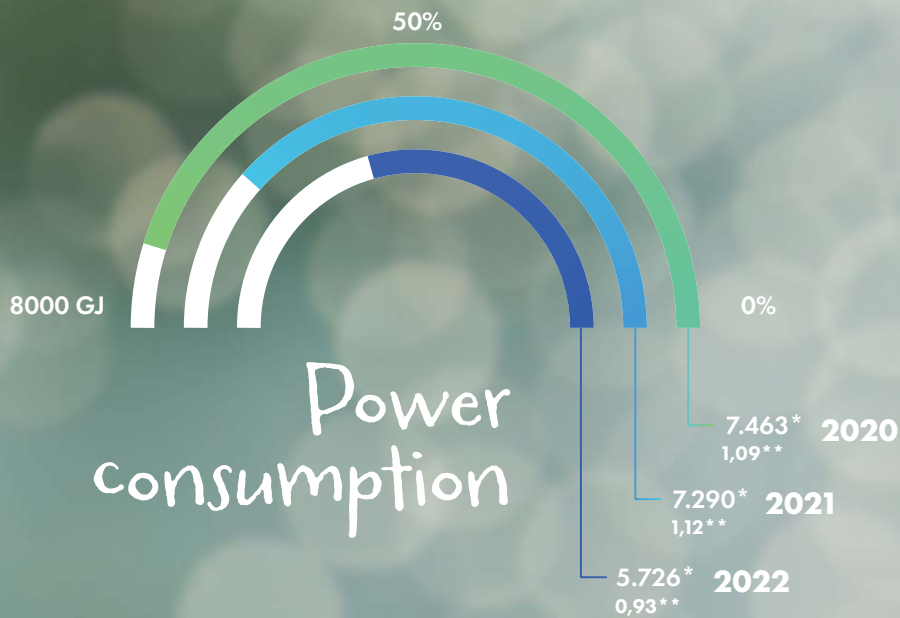


Figure 6: Breakdown of the economic value generated.

ENVIRONNEMENT RESPONSIBILIT







TAL Y



* Power consumption
** Energy Intensity [GJ/tons]

NOTE: The Energy Intensity Index is calculated as the sum of fuel and total energy consumption over the turnover of the relevant financial year.

The implementation of industrial monitoring and automation, in addition to correcting and regulating systems, has allowed Newform to reduce inefficiencies and improve its awareness from a forecasting perspective.

-  Optimization of air compressors;
-  Regulation of fans;
-  Monitoring of electrical panels;
-  Modular LED lighting.

[tCO ₂ e]	2022
Totale Scope 1	580,86
Totale Scope 2 - location based	1.162,58
Totale Scope 2 - market based	1.011,83
Direct emissions intensity [tCO₂e/tons]	0,0221
Indirect emissions intensity (Location based) [tCO₂e/tons]	0,0442
Indirect emissions intensity (Market based) [tCO₂e/tons]	0,0605

NOTE: For the location-based method, the emission factors were calculated using the SimaPRO software and the latest available data on the "Composition of the national energy mix used for the production of electricity fed into the Italian electricity system", provided by the Energy Services Manager, GSE, as per the Ministry of Economic Development Decree of 31/7/2009. For the market-based method, the same software was used, entering, however, data on the "Composition of the energy mix used for the production of electricity sold by the company", also provided by the GSE, as per the Ministry of Economic Development Decree of 31/7/2009. The emission intensity indices were calculated by taking direct and indirect emissions, in tonnes of CO₂e, calculated with both the location-based method and the market-based method, and comparing them to turnover in the relevant financial year.

CIRCULAR ECONOMY

The circular economy model demands an integrated approach, from the design phase onwards, involving production managers and operators in paying utmost attention to the recovery of:



RECOVERABLE
PROCESSING WASTE

162^{.50} Recovered swarf

2^{.7} Renewable materials that can be used

1.040 Non-renewable materials that can be used

25% % of recycled materials used to produce
the primary products and services



WASTE MANAGED
ACCORDING TO THE
RECOVERY SYSTEMS IN PLACE



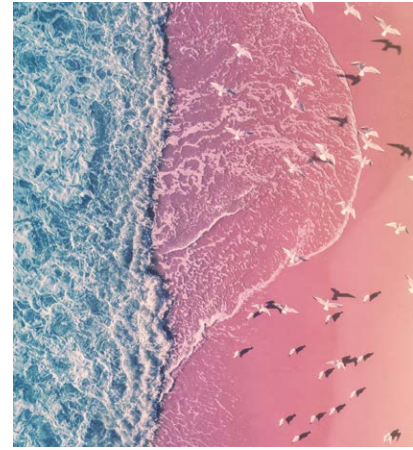
PRODUCTION
PROCESS WATER
THAT CAN BE FILTERED
AND REUSED



**SAVE
WATER**

Save water

The Save Water range offers mixers with a flow rate reduced to 5 l/m, ensuring lower water consumption, and therefore water savings of up to 50%.



**ENERGY
SAVING**

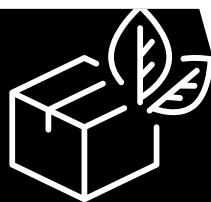
Energy saving

The integrated Energy Saving system of Newform kitchen mixers guarantees just the right release of hot water without accidental or unnecessary activation of the boiler.



Digital catalogues and QR Codes

Adopting a paperless approach, Newform is progressively replacing its product catalogues and instruction booklets with digital solutions..



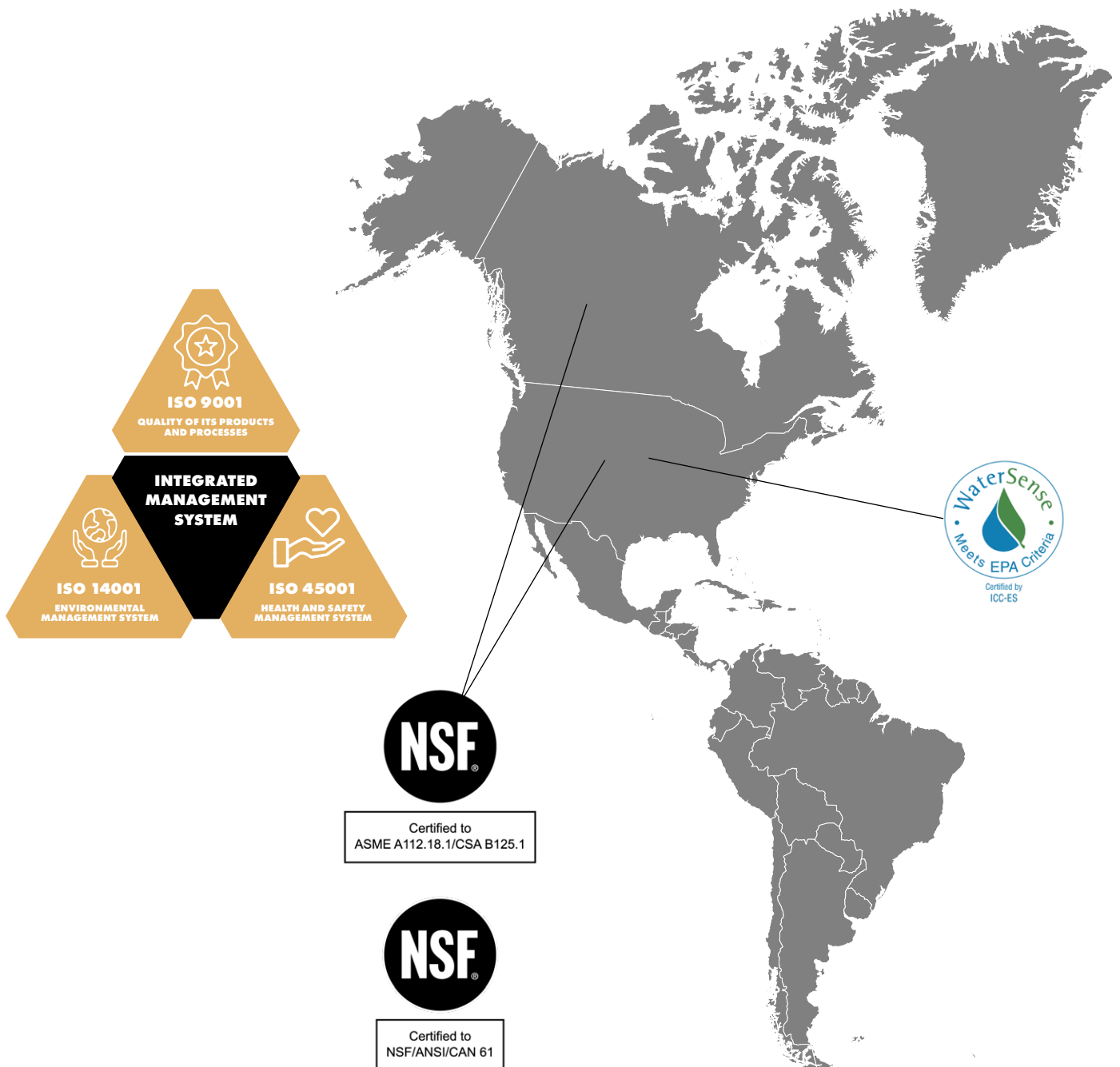
Packaging

Newform mainly uses recyclable paper and cardboard for its packaging.

QUALITY AND INNOVATION

Strong strategic choices have led the company to achieve numerous system and product certifications, anticipating the attention paid only in recent years by consumers, planners, architects and designers to the search for sustainable building materials and technologies.

For years now, Newform has only used metal alloys registered in the UBA List, and, for finishes, it uses Physical Vapour Deposition (PVD), a treatment with a low environmental impact.





SYSTEM CERTIFICATIONS



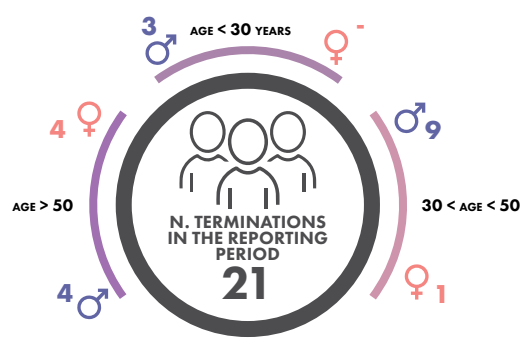
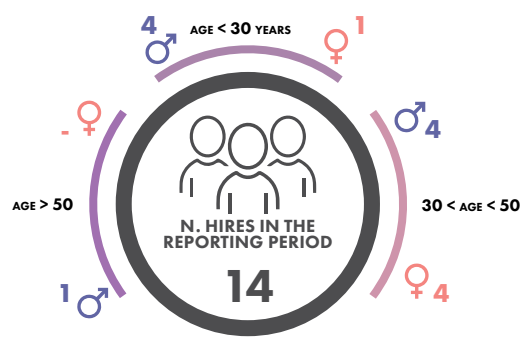
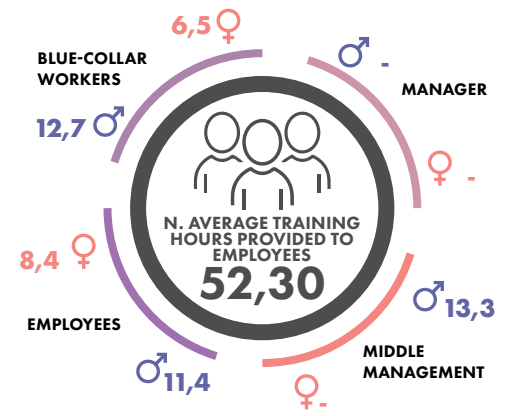
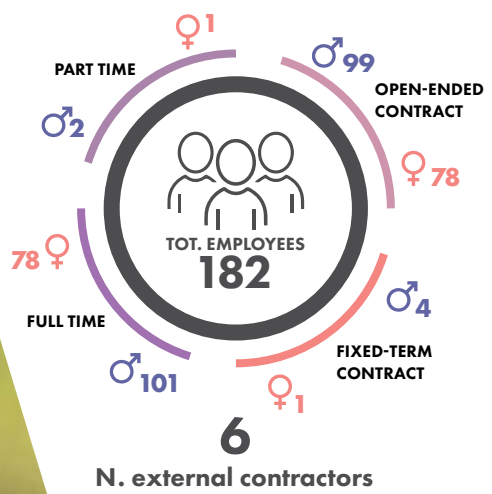
FOCUS ON PEOPLE

SOCIAL RESPONSIBILITY

The accomplishments reached to date are the result of the passion and skills of its People, an asset in which Newform continues to invest in order to meet the new challenging business objectives and to create shared value.



Y 2022



LISTENING & HEALTH & SAFETY

The principle of protecting health, well-being and working conditions is enshrined in Newform's Code of Ethics, and supported by the company's investment of organizational and economic resources to guarantee a healthy and protected work environment and to spread the culture of safety within and well beyond its legal obligations.

182
100%

N. employees covered by an occupational health and safety management system

6
100%

N. external workers covered by an occupational health and safety management system

2

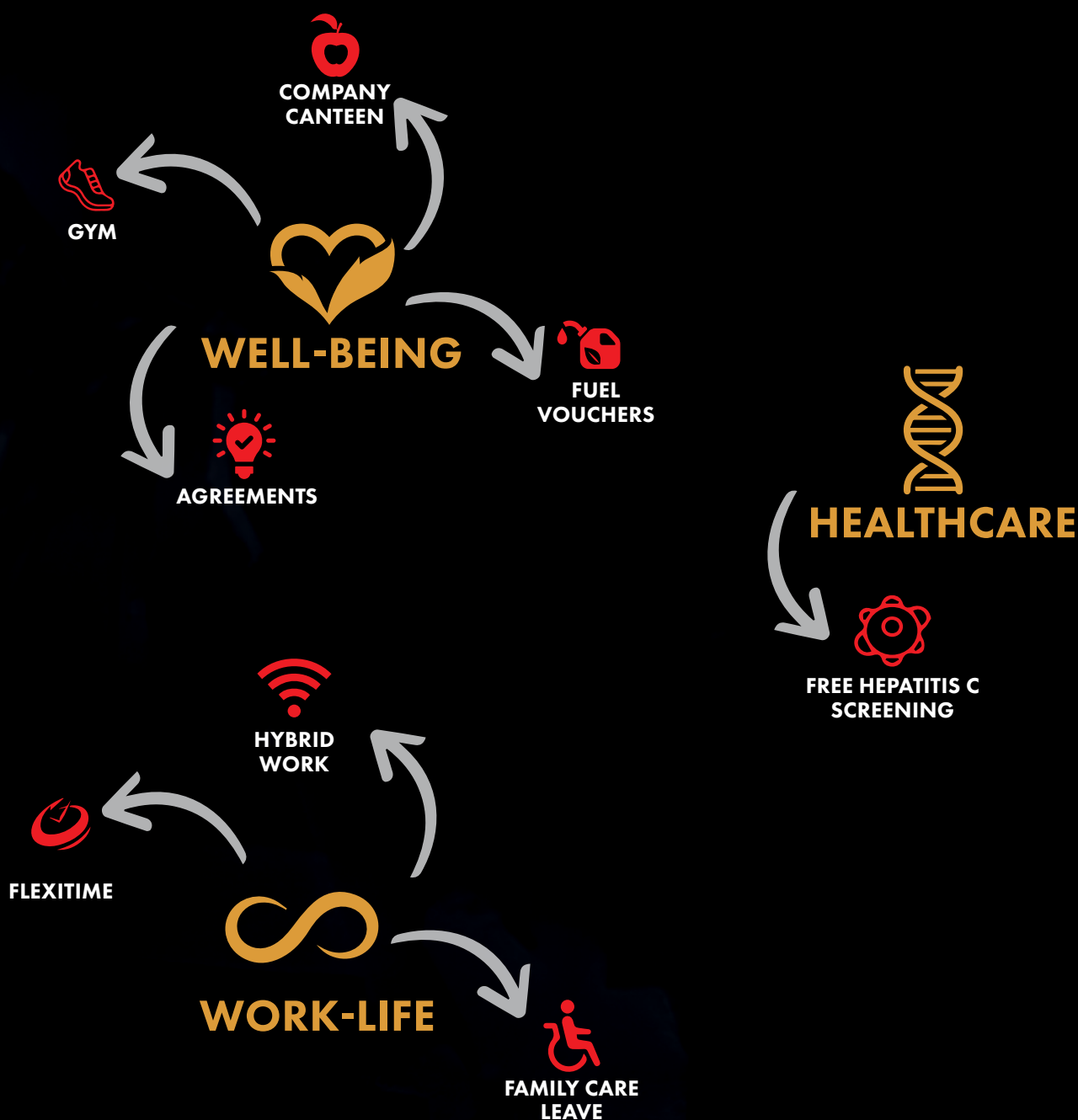
N. recorded employee injuries at work

1,37

Work injury rate
*Calculation based on 200,000 work hours

Actively listening to employees is essential in order to establish constructive dialogue, capable of enhancing a flexible work system in which individual well-being goes hand in hand with organizational well-being. Based on the main needs identified, Newform is committed to looking after its employees and their families through initiatives in various areas, such as:

- **Well-being:** in-company canteen and gym, fuel vouchers, discount agreements with local businesses;
- **Healthcare:** free Hepatitis C screening, in collaboration with the local health authority;
- **Work-life balance:** hybrid work arrangements, flexitime, family care leave.



OPENING UP TO THE WORLD

Today, Newform is a family that speaks to the future through themes of innovative design and environmental and social sustainability. But communicating is also listening: only through dialogue with its stakeholders has the company been able to improve its services and respond to emerging market needs.



For You

SHOWROOM

TUTTO SOLO ACCIAIO

EDITORIALS

La nuova cultura di lavabo dall'anim inconf bilme mini

STEEL

ACADEMIC PROJECTS

BE HUB

Newform person

SOCIAL MEDIA



SOCIAL COMMITMENT

FAIRS AND EVENTS



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